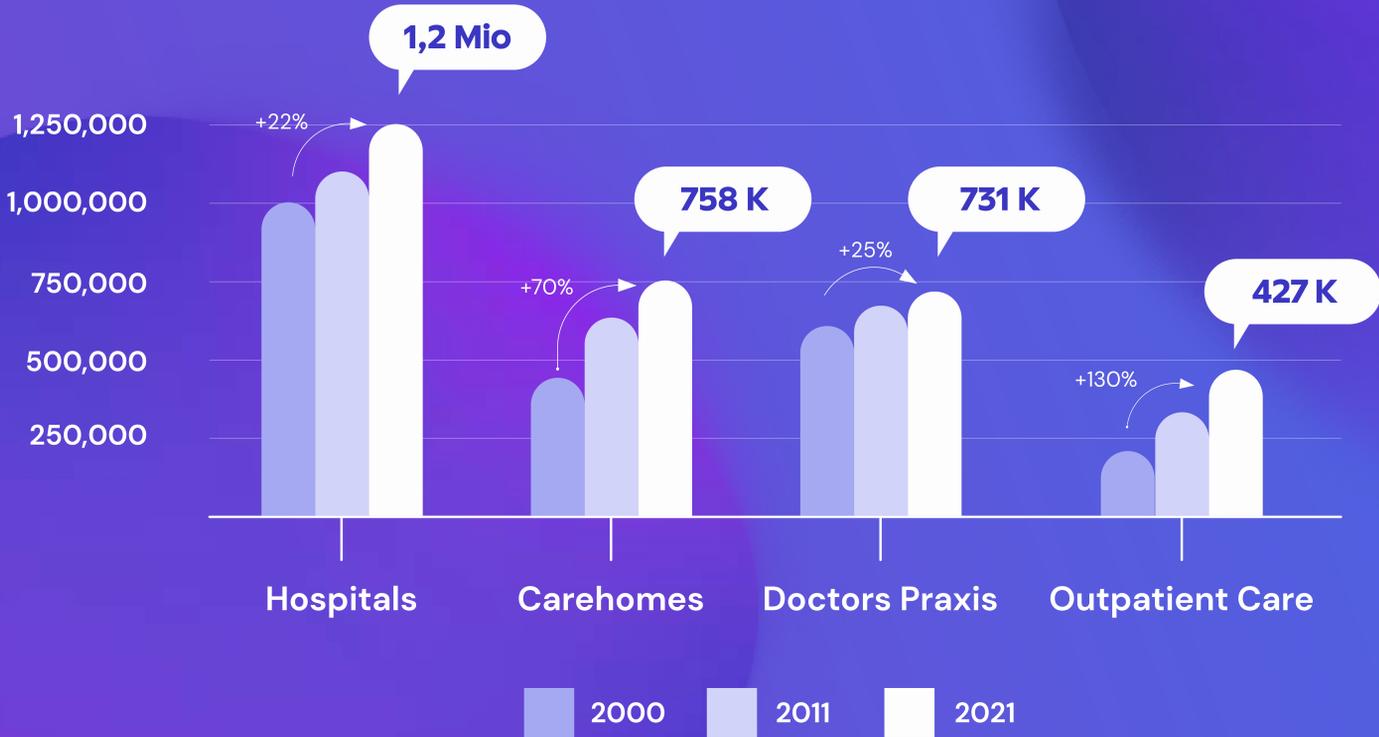


ALL ABOUT THE NURSES AND CAREGIVERS



6 MILLION

People working in Health Sector in 2021



2.1 MILLION

Nurses and Caregivers in Germany



1.7 MILLION

people work in care sector, that's almost 30% of all health personnel



4 out of 5 in the working in care are women



13% of caregivers employed in Germany are from abroad and this number is rising



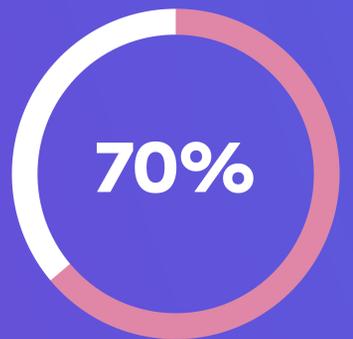
2021 experienced the highest growth in employment in the health sector – with almost 3% YoY due to Corona Pandemic increasing the need for more staff



Over 70% of caregivers do NOT work full time – working under full time capacity is common in the industry



For example: Out of 814.000 working in care homes, only 237.000 work full time



2020
▼
2021

+ 27% Increase in Self-Employment

156.000

Est. Self-Employed Caregivers and Nurses in 2021



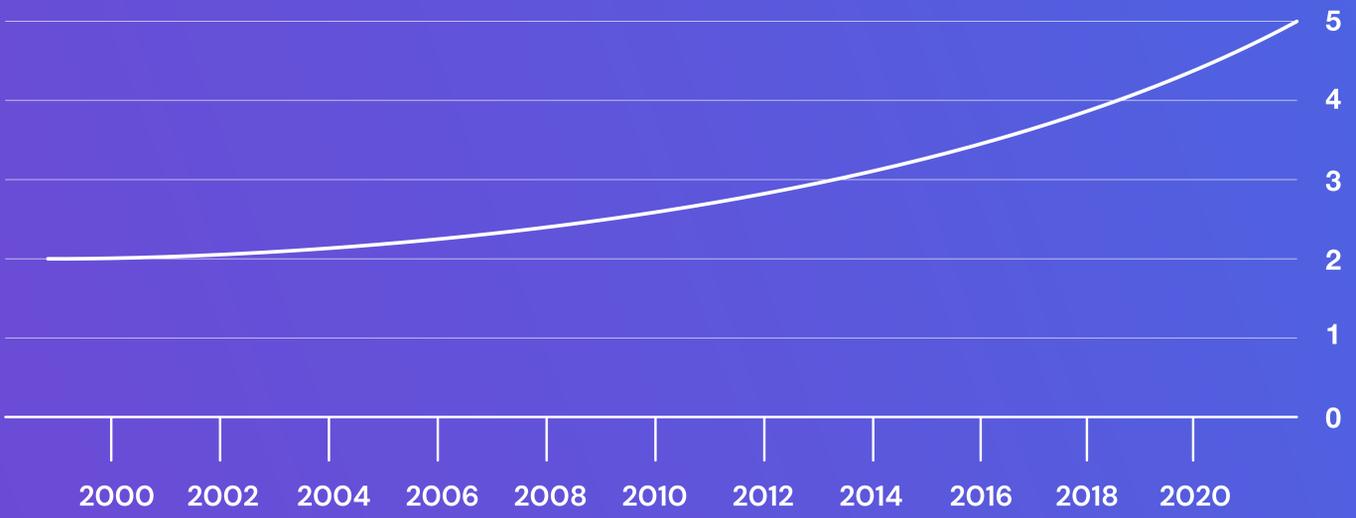
Self-Employment in the Health Industry still relatively uncommon – making up only 9% of total nurses and caregivers in Germany

In 2022

5 Million people need care

In 2030

exp. 6 Million people need care



Higher living expectations mean more people will require care

Meanwhile, hospitals and care homes struggle to find staff & many positions remain empty

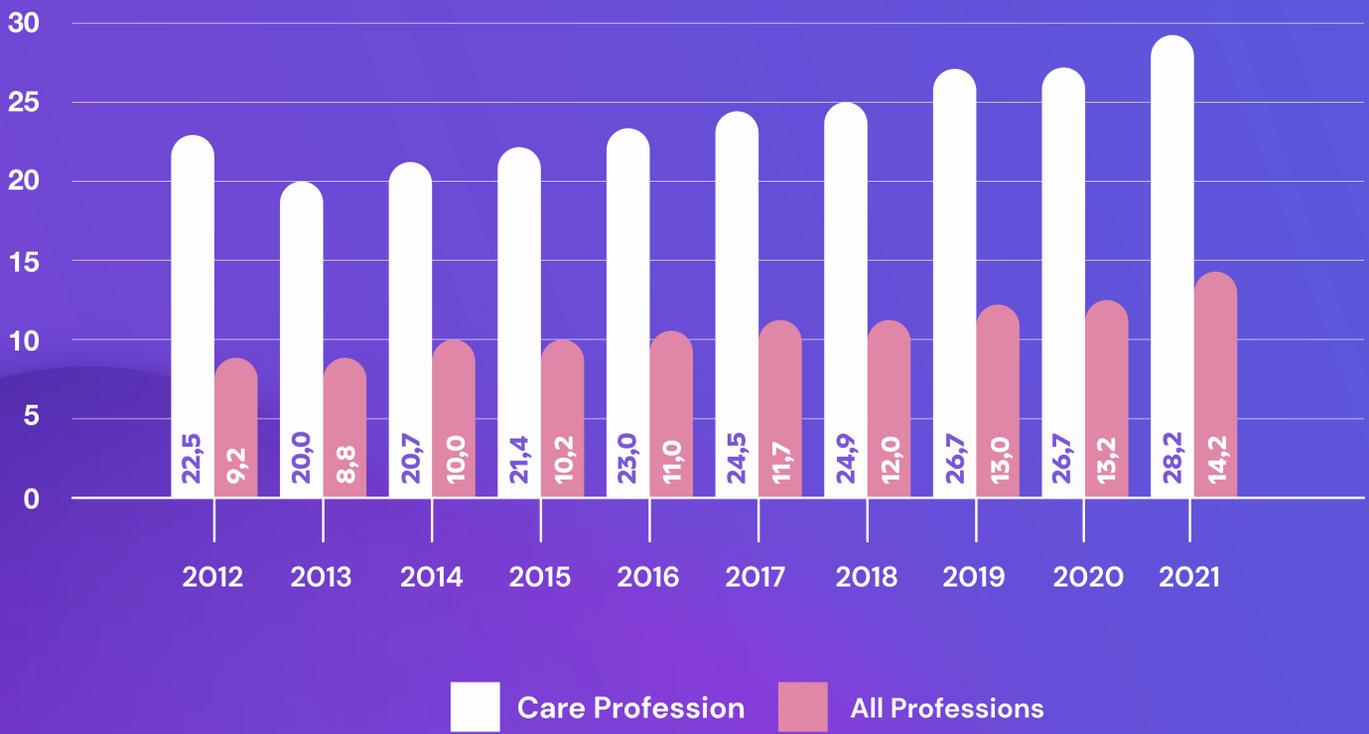
This means that less caregivers have to handle more tasks



Despite the growing number of people in Health Care, the situation is becoming increasingly worse for them.

500.000
caregivers missing by 2030

THE STAFF SHORTAGES ALREADY HAVE HUGE NEGATIVE EFFECTS ON THE CARE PROFESSIONALS



Burnout-related mental illnesses occurred almost twice as frequently in nursing occupations in 2021 as in all other professions and continues to rise



They are often called out of their free time to work and cover for others – as a result of overwork caregivers become ill and drop out

28%

The result is physical and mental exhaustion



More likely to miss work due to illness compared to all other professions

ADDITIONAL PROBLEMS CAREGIVERS FACE



Lack of appreciation for their work



Lack of training and career progression opportunities



Underpay



40% OF CAREGIVERS ARE CONSIDERING LEAVING THE PROFESSION!

WHAT CHANGES COULD STOP THIS?



GOVERNMENT

- Improve staff and shift work management
- More education and progression opportunities
- Use digital tools for increased efficiency and work scheduling
- Provide health and well-being measures to their employees

- Set higher income standards
- Set higher staff requirements
- Fund and support care schools and training facilities
- Promote nursing and caregiving as a profession with PR
- Encourage appreciation for their work
- Remove red tape for non-German professionals



HOSPITALS, CARE COMPANIES

- Make it easy for people who left the profession to return
- Help care professionals to work on their own terms
- Help Digitalize the Care Sector
- Help Care Professionals to make extra income



Find out more about FLEXXI

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